

CBMC Leadership Institute Masters Program

THE OBJECTIVE

To grow in greater intimacy with the Master Jesus so that we can discover, develop, and deploy our God-given talents, skills, and spiritual gifts for Kingdom purposes. Ephesians 2:10 calling: "To help men know what they believe, why they believe it, how to share it, and how to live it out in their unique calling."



This is a 3-year program with a **SPIRITUAL MASTER LEADERSHIP COACH, MENTOR, DISCIPLE MAKER, SPIRITUAL DIRECTOR**. It will be customized for weekly, semi-monthly, or monthly in person and/or via Zoom meetings. One-year commitment, renewable annually.

YEAR 1

DISCOVERING WHO
GOD CREATED
YOU TO BECOME

YEAR 2

PUTTING THE YEAR 1
CALLING AND LIFE
PURPOSE STATEMENT
INTO ACTION

YEAR 3

PUTTING THE LIFE
PURPOSE STATEMENT
INTO ACTION WITH
OTHERS

THE GOAL

The end goal for each man is to be living out God's call on their lives right where He has called them.

Each man is to remain where he is planted and bloom.

Proving to be my disciples bearing much lasting fruit.

Being a Spiritual Reproducer to the 3rd and 4th Generations.

1 Corinthians 7:24

1 John 15:1-17

2 Timothy 2:2

KEY OUTCOMES

1

- Personal spiritual transformation
- Deeper intimacy with Jesus
- Growing in intimacy with wife & children
- Impact with those you influence through your leadership in marketplace, community, & church

2

3-Year
Business/
Ministry
Plan

3

Teaching
Practicum and
Business/
Ministry
Implementation

YEAR 1

DISCOVERING WHO GOD CREATED ME TO BECOME

- ❖ **“Self-awareness” of my strengths and weaknesses.**
- ❖ **Developing “God awareness” and His character as I grow in “Intimacy with God”. Isaiah 40:10**
- ❖ **Love God and love others as ourselves. Matthew 22:36-48**

▶ TOOLS

- [Spiritual Gift test](#)
- [StrengthsFinder](#)
- [Enneagram](#)
- Develop a [Life Purpose Statement \(LPS\)](#)
Isaiah 60:22

ALONE TIME WITH GOD

Retreats

“Alone Time with God” retreats are conducted quarterly and are 1-2 days at a quiet retreat center near your home.

Meetings

Coaching Zoom meetings are held at the conclusion of each retreat to process and develop an action plan. A solo retreat document is provided for guidance and to establish a coaching action plan.

Spiritual Direction

“Growing in Greater Intimacy with God’s Spirit through Spiritual Direction” sessions take place monthly with a [Spiritual Director](#).

DISCOVERY LAUNCH

Enjoy this ½ to 1 day of one-on-one time with your Leadership Coach to look back, review the current, and look to the future life you desire to have with God. You’ll focus on what areas you want to change and/or grow in over the next three years.

RESOURCES

- The Bible: 2 Timothy 3:16-17
 - *“Digging into the Bible to get a real GRIP on it!”*
- Handbook to Leadership: Leadership in the Image of God – Ken Boa
- Walk through Operation Timothy – Life-on-Life with your Paul/Coach in year 1 and 2
- CBMC Advancement System—*your spiritual resource tool kit*
- Various leadership and personal development books focused on your targeted areas of growth and/or change
 - Spiritual Leadership – Oswald Sanders
 - The Making of a Leader – Dr. Roert J. Clinton
 - Lead, Develop, Care – Terry Cook

ACTION ASSIGNMENTS

At the end of each coaching session there will be several action assignments.

Action items are prioritized and determined by the coachee. The review will be performed by the coach at the next call.

YEAR 2

PUTTING THE YEAR 1 CALLING AND LIFE PURPOSE STATEMENT (LPS) INTO ACTION

- ❖ **“Others Focused” as we learn how to serve others in our Ephesians 2:10 calling.**
- ❖ **We gain greater clarity as we begin to serve those God has called us to serve for Kingdom purposes! Those He has put on our hearts and minds.**

LEADERSHIP COACH TRAINING

Pursue equipping through [CBMC Leadership Coach Training \(LCT\)](#) and Spiritual Leadership Coaching. Actively coach others as you go both at home and in your workplace assignment.

Volunteer to coach other new coaches going through LCT. This allows you to sharpen your saw as you serve others.

“Iron Sharpens Iron, so one man sharpens another.” Proverbs 27:17

DISCIPLESHIP

Start walking with your Timothy as you learn to serve them on your journey through [Operation Timothy \(OT\)](#).

- We are called to make disciples who make disciples. Matthew 28:19-20.
- Spiritual reproduction to the third and fourth generations.

This focus helps us to produce fruit that grows in our orchard and on other people’s trees as God has instructed us to freely give ourselves away for Kingdom purposes. 2 Timothy 2:2

ACTION ASSIGNMENTS

You will engage in ongoing coaching calls and quarterly solo retreats with follow-up and an action plan being developed for living out your LPS plan.

There will be review and memorization of scripture and books designed to give you clarity and insights into development of your LPS plan to be implemented in year three.

YEAR 3

PUTTING YOUR LIFE PURPOSE STATEMENT (LPS) INTO ACTION WITH OTHERS

Focus on: coaching, facilitating, mentoring, and/or discipling others

1. Starting at home with your own family.
2. Focus on serving others in your company/organization/community through leading a [Connect 3 Group \(C3\)](#)
3. Coaching, mentoring and/or discipling others through [Operation Timothy \(OT\)](#)
4. Equipping through [Facilitation training for Peer Advisory Groups](#) for Senior Business Leaders, and/or Young Professionals
5. Focus on leading a [Trusted Advisor Forums Peer Advisory Group](#) of either Senior Business Leaders and/or [Young Professionals](#)
6. Focus on serving others in your local church and/or community as a coach, mentor and/or disciple maker.

RESOURCES

You will have access to numerous resources on the CBMC Advancement System. Below are several examples; some with included links.

- [10 Attributes](#): Studies of a Godly Ambassador – 2 Corinthians 5:20
- 30 Truth Modules
- Operation Timothy (OT): CBMC's premier discipling pathway
 - NAME UPDATE: **Operation Timothy Global**
 - [OT Global](#) consists of 3 books that employ thought-provoking questions in teaching Biblical truths. OT Global is available in multiple languages.
 - *NOTE: Classic and Signature versions of OT will transition to Global in October 2023*
- CBMC TV video training resources
- Take it Further: 15 topical bible studies for personal change and growth with questions and scripture
- [Monday Manna](#): A devotional focusing on subjects relevant to your Christian walk.
- [Living Proof Adventure \(LPA\)](#): Equipping Christians to interact with others and learn confidence in how to share the gospel
- [Becoming a Spiritual Reproducer \(BSR\)](#): A small group seven-session video-based training series for mature Christians to learn how to become a discipler.
- [Peer Advisory Group \(PAG\)](#): Resources to lead and facilitate a Senior Business Leaders PAG and Young Professionals PAG

THE INVESTMENT

Invest into your spiritual growth and change through a membership fee to CBMC [Central Midwest \(Tenpenny\) ER](#). This is a one-year commitment and is renewable annually.

Discuss with Gary Tenpenny your specific goals and objectives to determine your membership fee.

YEAR 1	YEAR 2	YEAR 3
1-day Discovery/Launch	1-day Discovery/Launch	Half-day Discovery/Launch
+	+	+
1 ½-hour calls	Semi-monthly 1 ½-hour calls	Monthly 1 ½-hour calls
+	+	+
Quarterly solo retreat coaching	Quarterly solo retreat coaching	Quarterly solo retreat coaching

If you have any questions or need further information, connect with Gary Tenpenny:



[Schedule a discussion](#)



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