

“CBMC LEADERSHIP INSTITUTE MASTERS PROGRAM”

Objective: *To grow in greater intimacy with the Master Jesus so that we can discover, develop, and deploy our God-given talents, skills, and spiritual gifts for Kingdom purposes. Ephesians 2:10 calling: “To help men know what they believe, why they believe it, how to share it, and how to live it out in their unique calling.”*

3-year program with a trained Spiritual Master Leadership Coach Trainer customized weekly, semi-monthly, or monthly in person and/or Zoom meetings. One-year commitment, renewable yearly.

Year 1 – Discovering who God created me to become. “Self-awareness” of my strengths and weaknesses.

Developing “God awareness” and His character as I grow in “Intimacy with God”. Isaiah 40:10

Love God and love others as ourselves. Matthew 22:36-48

Tools - Spiritual Gift test, Strength Finder and/or Enneagram.

Develop a “Life Purpose Statement” (LPS) *Isaiah 60:22*

“Alone Time with God” retreats done quarterly 1-2 days at a quiet retreat center near your home. Coaching Zoom meetings at the conclusion of each retreat to process and develop action plan. Solo retreat document provided for guidance and coaching action plan.

Discovery/Launch – ½ to 1 day of one-on-one time with your Leadership Coach to look back, review the current, and look to the future life you desire to have with your Father God. Focusing on what areas you want to change and/or grow in over the next three years.

Resources: *The Bible 2 Timothy 3:16-17 “Digging into the Bible to Get A Real GRIP on it!”*, Ken Boa handbook to leadership: Leadership in the Image of God. Walk through the Operation Timothy, Life on Life with your Paul/Coach in year 1 and 2. Advancement System—Your Spiritual Resource tool kit, various leadership and personal development books like *Spiritual Leadership by Oswald Sanders* and/or *The Making of a Leader by Dr. Roert J. Clinton* which are focused on your targeted areas of growth and/or change.

Action assignments at the end of each coaching session. Action items are prioritized as the coachee determines and commits to working on. Review is done by the coach at the next call.

Year 2 – Putting the calling and Life Purpose Statement (LPS) developed in year one into action. “Others Focused” as we learn how to serve others in our Ephesians 2:10 calling. We gain greater clarity as we begin to serve those God has called us to serve for Kingdom purposes! Those He has put on our hearts and minds.

Pursue equipping through CBMC Leadership Coach Training (LCT) and Spiritual Leadership Coaching.

Actively coach others as you go both at home and in your workplace assignment. Volunteer to coach other new coaches going through LCT. This allows you to sharpen your saw as you serve others. “Iron Sharpens Iron, so one man sharpens another.” Proverbs 27:17

Start walking with your Timothy as you learn to serve them as you go through Operation Timothy. We are called to make disciples who make disciples. Matthew 28:19-20. Spiritual reproduction to the third and fourth generations. This focus helps us to produce fruit that grows in our orchard and on other people’s trees as God has instructed us to freely give ourselves away for Kingdom purposes. 2 Timothy 2:2

Ongoing coaching calls and quarterly solo retreats with follow-up and action plan being developed for living out your LPS plan.

Review and memorization of scripture and books designed to give you clarity and insights into development of your LPS plan to be implemented in year three.

Year 3 – Putting LPS plan into action with others.

Examples: Focus on coaching, facilitating, mentoring and/or discipling others.

- 1. Starting at home with your own family.***
- 2. Focus on serving others in your company/organization/community through leading a Connect 3 Group.***
- 3. Coaching, mentoring and/or discipling others through Operation Timothy (OT).***
- 4. Equipping through Facilitation training for Peer Advisory Groups for Senior Business Leaders, and/or Young Professionals.***
- 5. Focus on leading a Trusted Advisor Forums Peer Advisory Group of either Senior Business Leaders and/or Young Professionals.***
- 6. Focus on serving others in your local church and/or community as a coach, mentor and/or disciple maker.***

Resources available for you are available on the Advancement System. They include the following but are not limited to these: 10 Attribute studies of a Godly Ambassador, 2 Corinthians 5:20, 13 Work Life studies, Operation Timothy (OT), Premier Disciple-making pathway, Signature version 3 books 20 chapters, OT Classic version 4 books 24 chapters, CBMC TV video training resources, 15 Take it Further topical bible studies for personal change and growth with questions and scripture, [Living Proof Adventure](#) for equipping Christians to interact with others and learn confidence in how to share the gospel, Peer Advisory Group (PAG) resources to lead and facilitate a Senior Business Leaders PAG and Young Professionals PAG.

End goal for each man is to be living out God's call on their lives right where He has called them.

1 Corinthians 7:24 Each man is to remain where he is planted and bloom.

1 John 15:1-17 Proving to be my disciples bearing much lasting fruit.,

2 Timothy 2:2 Being a Spiritual Reproducer to the 3rd and 4th Generations.

Investment into your spiritual growth and change through a charitable contribution to CBMC Gary Tenpenny account #5101. This is a year pledge renewable annually. **Discuss with Gary Tenpenny your specific goals and objectives to determine your suggested pledge contribution.** Click on to [give](#).

Year 1. One day Discovery/Launch plus weekly 1 1/2-hour calls and quarterly solo retreat coaching.

Year 2. One day Discovery/Launch plus semi-monthly 1 1/2-hour calls and quarterly solo retreat coaching.

Year 3. Half day Discovery/Launch plus monthly 1 1/2-hour calls and quarterly solo retreat coaching.

Key Outcomes

1. Personal Spiritual Transformation and deeper intimacy with Jesus Christ. Growing in your intimacy with your wife and children. Impact with those you influence through your leadership in the marketplace, community and church.

2. 3-year Business/Ministry Plan

3. Teaching Practicum and Business/Ministry Implementation

Any questions please contact **Gary Tenpenny at gtenpenny@cbmc.com or call 913-219-9064** for details.